## **On Leadership Culture** Zhang, JunHua

A School leader is about influencing others, is the planner of school strategic development, is the guide who sets the goal and mission for the followers, is the leader of Cultural Leadership. Issues of ineffective schools include : there is too little leadership but too much management. Thus, this is a problem-solving orientated research project. It is found that Leadership culture is one of the elements that influence the improvement and development of a school. The Construction of leadership culture should consider the following: Professional leadership, multiple distributed leadership, Meticulous Management and Leadership Accountability.

Key words: School, Leadership, Culture